

Announcement on the Constitution of the Remuneration and Nomination Committee

IKTINOS HELLAS S.A. announces that the Remuneration and Nomination Committee convened on the same day under its new composition and, following a vote among its members and by unanimous decision, was constituted as follows:

1. Andreas Koutoupis, son of Georgios, Economist, Independent Non-Executive Member of the Board of Directors, Chairman.
2. Angeliki Meidani, daughter of Alexandros, Mining Engineer, Independent Non-Executive Member of the Board of Directors, Member.
3. Sofia Sapyra, daughter of Isidoros, Economist, Non-Executive Member of the Board of Directors, Member.

The term of office of the Remuneration and Nomination Committee is five (5) years and coincides with the term of office of the Board of Directors.

The term of office of the above Board of Directors is until 24 June 2031, extended until the expiry of the period within which the immediately following Annual General Meeting must be convened and until the adoption of the relevant resolution."